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National ADA Firm Meeting the Challenge, Inc. Merges with Dallas-Based Engineering and Architecture Firm CP&Y, Inc.

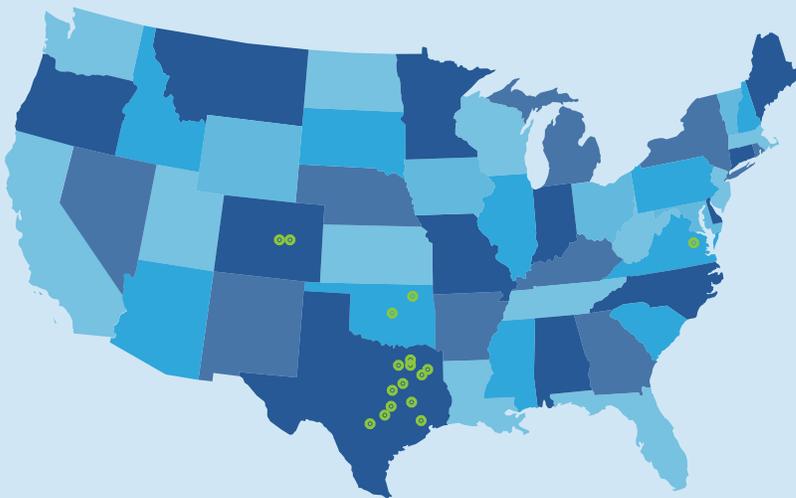
Dallas, Texas & Colorado Springs, Colorado - February 20, 2018 - Today, CP&Y is announcing that it has officially closed its deal with national ADA accessibility firm Meeting the Challenge, Inc. (MTC), one of the nation's preeminent accessibility compliance consulting firms. MTC will operate as a wholly-owned subsidiary of CP&Y and offer state-of-the-art federal disability law compliance services to CP&Y's future and current clients nationally. The merger went into effect on January 1, 2018 and adds MTC's incredibly talented team to the Dallas-based firm's growing roster of services. MTC, based in Colorado Springs brings 28 years of experience for both public and private entities in all 50 states including:

- Developing self-evaluation and transition plans
- Public and private facility surveys and audits
- Pre-construction architecture plan reviews
- ADA-based litigation support
- Public right-of-way assessments
- Park and recreation assessments
- Website accessibility reviews

"Accessibility for all people in all places is not only mandated by federal law, but it is the correct way to treat one another," said Pete Patel, Chief Executive Officer of CP&Y. "Our organization prides itself on achieving great results for our clients within each industry we serve. The merger with MTC will allow CP&Y to leverage MTC's industry-leading accessibility technology, thought leadership, and specialized ADA services. We would like to welcome everyone from MTC to the CP&Y family and look forward to years of important work as we strive to make America's roads, structures, and public facilities accessible for each citizen."

As part of the merger agreement, MTC will remain based in Colorado Springs in addition to CP&Y's current office in the city. The two firms will work together to expand accessibility consulting services and MTC will continue to offer services to its current client base and new client relationships.

"Today marks a significant step forward in our company's ongoing strategy to accelerate our vision of creating a more accessible world for everyone," said Kent Kelley, President of Meeting the Challenge, Inc., A CP&Y Company. "The combination of our companies brings together a broader suite of accessibility services to CP&Y clients and provides MTC direct access to CP&Y's deep pool of industry experts, resources, and clients."



Office Map: CP&Y's office locations as of January 1, 2018 include new offices in Bryan/College Station, Plano, Tyler, and Longview, Texas in addition to a second location in Colorado Springs, Colorado.

Their total rises to 17 locations in four states nationally with headquarters in Dallas, Texas.

About CP&Y & MTC

Celebrating 37 years in business, **CP&Y, Inc.** is an employee-owned, innovative, and progressive full-service engineering and architectural firm. With a staff of over 350 professionals in Texas, Oklahoma, Colorado and Virginia, CP&Y receives industry recognition by providing cost-effective solutions without sacrificing needs.

Founded in 1989, **Meeting the Challenge, Inc., A CP&Y Company** is the leading accessibility compliance consulting firm in the United States having helped increase accessibility for over 23 million Americans through its work. The organization provides ADA accessibility consulting services for both public and private entities in all 50 states. Since 1991, MTC has also operated the Rocky Mountain ADA Center, one of ten regional technical assistance centers funded by the National Institute on Disability, Independent Living, and Rehabilitation Research, a division of the U.S. Department of Health and Human Services.

www.cpyi.com & www.mtc-inc.com

To learn more about CP&Y or MTC, visit our websites or join the conversation online.

