

CO HOUSE BILL 21-1110

COLORADO HOUSE BILL 21-1110 (HB21-1110), COLORADO LAWS FOR PERSONS WITH DISABILITIES, WAS SIGNED INTO LAW ON JUNE 30, 2021 BY GOVERNOR JARED POLIS. THE ACT ADDS LANGUAGE TO STRENGTHEN CURRENT COLORADO LAW RELATED TO PROTECTIONS AGAINST DISCRIMINATION ON THE BASIS OF DISABILITY FOR PERSONS WITH DISABILITIES, SPECIFICALLY AS THOSE LAWS RELATE TO THE ACCESSIBILITY OF GOVERNMENT INFORMATION TECHNOLOGY.



Who does it apply to?

The Act applies to **ANY COLORADO STATE OR LOCAL GOVERNMENT**, any department, agency, special district, or other instrumentality of a state or local government.



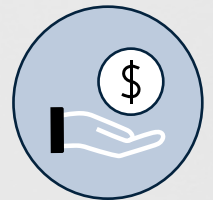
What is required?

- Public entities and/or state agencies may not exclude any person with a disability from the use and benefits of their services, programs, and activities.
- All public entities and/or state agencies are required to develop an accessibility plan and fully comply with accessibility guidelines on or before **JULY 1, 2024**.



What are the penalties?

Any Colorado government entity that does not meet the Colorado Office of Information Technology's web accessibility standards could be subject to injunctive relief. This includes **A FINE OF \$3,500** payable to the plaintiff, a court order to fix the damages, and/or actual monetary damages.



► How do I comply?

- Audit and inventory all digital touchpoints (public and internal facing) for compliance with the current Web Content Accessibility Guidelines (WCAG 2.1)
- Identify product owners, platform providers, and content providers
- Contact platform providers
- Assess all digital touchpoints (websites, mobile apps, kiosks, communication devices, digital signage and others)
- Develop a list of required updates
- Apply WCAG 2.1 updates before July 1, 2024
- Develop a process that ensures WCAG 2.1 compliance moving forward

► Where can I learn more?

- WCAG 2.1 Guidelines: www.w3.org/TR/WCAG21
- The Colorado Governor's Office for Information Technology: oit.colorado.gov/accessibility
- The Rocky Mountain ADA Center: rockymountainada.talentlms.com/learner/courseinfo/id:136

► How can Meeting the Challenge help?

MTC experts have assisted dozens of Colorado State and local government agencies come into compliance with WCAG. Our team can:

- Conduct technical and user experience audits
- Generate reports and recommendations based on WCAG criterion
- Combine technical and user experience reports
- Develop remediation plans
- Provide training for content providers

Ready to get started?

Contact us using the information below for questions, more information, or to get started!

Dana Barton, Director of MTC

games@cpyi.com | 719.433.7640

Geoffrey Ames, Senior Project Manager

dbarton@cpyi.com | 719.433.7644



MEETING THE CHALLENGE
A CP&Y COMPANY
Creating a More Accessible World for Everyone